GLOBAL **BUSINESS** SOLUTIONS

FUTURE THINKING, NOW

ANNUAL EMPLOYMENT CONFERENCE

#AEC2027

Ubuntu 3.0:

LEADING **HUMANELY** IN THE INTELLIGENT WORKPLACE

"Umuntu ngumuntu ngabantu"

("I am because we are' and
"A person is a person because of others")

becomes the test for every employment decision: does it treat **people as people?**



DATE
11 MARCH 2027

VENUE
NH JOHANNESBURG
SANDTON

VIRTUAL
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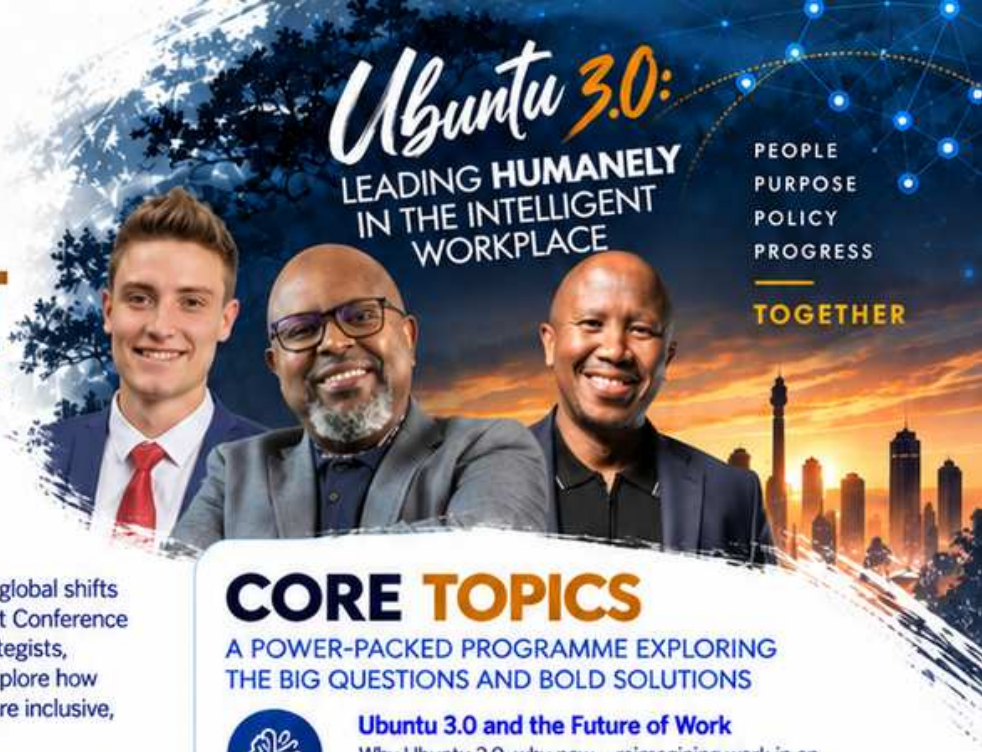
PEOPLE • TECHNOLOGY • FAIR WORK • INCLUSIVE GROWTH

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#AEC2027



ABOUT

The world of work is being redefined by technology, global shifts and changing expectations. The Annual Employment Conference 2027 brings together South Africa's leading HR strategists, business leaders, policymakers and innovators to explore how we can harness AI and human insight to create a more inclusive, productive and resilient future of work.

Through thought-provoking keynotes, expert panels, real-world case studies and practical demonstrations, we will unpack the big questions shaping today's employment landscape – from economic growth and youth opportunities to policy reform, leadership, and the responsible use of AI in the workplace.

Join us for a powerful day of learning, connection and action. Let's build a future of work that **works for people.**

EXPERIENCE HEADLINE SPEAKERS

Hear from industry trailblazers on leadership, AI disruption, youth empowerment, transformation, and employment equity.

BUILD THE FUTURE

Connect with forward-thinkers, key executives, and change-makers driving the South African employment landscape forward.

LEAVE INSPIRED

Engage in solution-focused debate, panel discussions, practical masterclasses – plus networking opportunities.

Guarantee your table now!

Be a driver of change where the future of work is being shaped.

- Secure your spot – **tables are limited.**

CORE TOPICS

A POWER-PACKED PROGRAMME EXPLORING THE BIG QUESTIONS AND BOLD SOLUTIONS

Ubuntu 3.0 and the Future of Work

Why Ubuntu 3.0, why now – reimagining work in an AI-enabled, human-centred world.

Economic Outlook & Labour Market 2027

Growth, unemployment, youth, trade shocks and post-election policy direction.

AI and Employment: Policy and Practice

Developments in SA employment legislation, where it is heading, and how it links to the latest AI developments and job losses.

Employment Equity: The First Sectoral Target Cycle

Reviewed EE Code, s53 compliance, what the data shows, and EE as leadership accountability.

Youth Employment: From Potential to Participation

Youth employment levers, ROI and pending regulatory amendments.

Pay, Bargaining and Protests

2026/27 wage settlements, NMW, remuneration governance and lessons from recent labour protests.

BPO, Digital Work and Industry Transformation

Industry HR leaders on trust, culture and people decisions in automated workplaces.

South Africa in a Global Context

What has been and what to expect in SA based on contemporary global mega-forces.

Leadership Lessons from Sport and Business

Inspiration and insights from South Africa's most inspiring leaders.

AI Compass Lab & Live Demonstrations (Bonus)

Hands-on bot demos, tool validation, accountability in AI governance and real-world case studies.



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#AEC2026

Ubuntu 3.0:

LEADING HUMANELY IN THE INTELLIGENT WORKPLACE

PEOPLE
PURPOSE
POLICY
PROGRESS

TOGETHER

Conference Details

DATE
11 MARCH 2026

VENUE
NH JOHANNESBURG SANDTON

COST (IN-PERSON)
R4 350 excl. VAT per delegate

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COST (VIRTUAL)
R3 250 excl. VAT per delegate

CPD CERTIFICATE
R58 excl. VAT (SABPP)

GROUP BOOKINGS

Book a table of 8 and receive a 10% discount.

Discount Code: **#TABLE**

CPD POINTS

We are proud to announce that the SA Board for People Practices (SABPP) has accredited this seminar 8 CPD HR points.

This additional certificate is now available at a cost of R58 (excl. VAT) per delegate.

SABPP is the professional body for HR practitioners in South Africa, as well as quality assurance body for HR learning provision. SABPP also accredits the HR academic programs of universities.

Over 30 years, the SABPP has registered over 8000 HR professionals at the various registration levels.

For more information visit
www.sabpp.co.za

PEOPLE AND A BRIGHTER WORK TOMORROW

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SOUTH AFRICA WORKS BEST TOGETHER

GLOBAL **BUSINESS** SOLUTIONS
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Furthermore, by accepting the terms of this agreement, you also understand and accept that GBS may have to further process the personal information received in this and other associated documents by transmitting it to other organisations as may be required such as SETA's, ETQA's, Professional Bodies and the like. In the event that you or any data subject wish to engage with our Information Officer and/ or access our Privacy Policy, please visit our website www.globalbusiness.co.za

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