

# BREAKING NEWS

# **URGENT WEBINAR ANNOUNCEMENT**

Final Employment Equity Targets, Regulations & Administration Requirements

### THE WAIT IS OVER: NEW EE REGULATIONS FINALISED

## Are you prepared for the new Employment Equity landscape?

The long-awaited finalization of Employment Equity obligations for designated employers has arrived, ushering in a new era of both significant risk and strategic opportunity. Position your organization to comply innovatively while creating certainty in this transformed regulatory environment.

#### **CRITICAL TOPICS COVERED:**

- Comprehensive sector targets review and analysis
- Detailed regulations review and impact assessment
- General administrative regulations and implementation guidelines
- Strategic operationalization plan (now through September 2025)
- Complete overview of EE Amendments
- Practical tools and compliance levers
- Interactive Q&A session with industry experts



#### **MEET YOUR DISTINGUISHED FACILITATORS:**

#### Jonathan "Johnny" Goldberg - Chairman, Global Business Solutions

A recognized authority in South Africa's labour law with over 30 years of experience shaping labour relations and leading high-stakes negotiations at plant, industry, and NEDLAC levels. Johnny holds an MBA (Cum Laude), an LLB, and is a Chartered Director with the Institute of Directors South Africa.

#### Thembi Chagonda - Joint-CEO, Global Business Solutions

A leading HR consultant with 20+ years of experience in transformation, diversity, and skills development. Thembi advises major organizations on B-BBEE, Employment Equity, and HR compliance, and serves as an Employment Equity Commissioner. She holds a Social Science degree, a Postgraduate Diploma in Labour Law, and executive credentials from Columbia Business School.

#### John Botha - Joint-CEO, Global Business Solutions

Brings decades of expertise in workforce solutions, labour law, and strategic business leadership. John became Group Executive Director of South Africa's largest JSE-listed workforce solutions company in his early 30's. He holds a Business of Commerce Honours Degree, a Post-Graduate Diploma in Labour Law, and has completed executive training at Columbia Business School and MIT. John was also a previous Ministerial appointment to the EE Commission

#### **JOIN OUR EXCLUSIVE EXPERT-LED WEBINAR SERIES**

Select the date that works best for you:

- 22 April 2025 (08:00 10:00)
- 29 April 2025 (08:00 10:00)
- 8 May 2025 (08:00 10:00)

**VENUE:** Virtual via Zoom **PRICE:** R950 excl. VAT

All workshops are offered as customised In-house training that can be presented virtually or on-site. Contact us for more information.

All online courses are subject to minimum delegate numbers

#### **DON'T RISK NON-COMPLIANCE**

Secure your place today to gain the critical insights and practical strategies needed to navigate the new Employment Equity requirements with confidence.