



# B-BBEE 2026 SERIES - SESSION 2: LEADERSHIP THAT LOOKS LIKE SOUTH AFRICA

*Leadership that reflects the diversity of South Africa is essential for innovation and resilience. This session will examine practical strategies for building inclusive leadership pipelines, from recruitment and mentorship to succession planning. We'll discuss how diverse leadership teams foster creativity, improve decision-making, and strengthen organizational culture. By embracing representation, businesses not only reflect the spirit of South Africa but also gain a competitive edge in a global marketplace that values inclusivity.*

*Inclusive leadership is also about accountability and impact. This session will highlight how organizations can embed diversity metrics into performance reviews, create safe spaces for dialogue, and ensure that leaders are held responsible for driving transformation. By cultivating a culture of equity and transparency, businesses not only empower underrepresented voices but also build trust with employees, customers, and communities. The result is leadership that is authentic, future-focused, and capable of steering South Africa toward sustainable growth and innovation*



Future **Thinking** Now