EMPLOYMENT EQUITY COMMITTEE CAPACITATION

1 DAY

IN-PERSON SESSIONS IN JHB, DBN, EL, CT & GQ

This is a practical session that will enable learners to understand the law, implement its provisions, assess compliance, engage in best practices across the employment lifecycle and benchmark using the EE Commission Report and proposed sector targets. The learners will understand the roles and responsibilities of the stakeholders.

- Introduction to Employment Equity
- Legal Framework and Compliance including EE Act and the Code of Good Practise
- Prohibition of Unfair Discrimination
- Affirmative Action and Transformation
- Roles and responsibilities of the Employment Equity Committees
- Duties of a designated employer
- Employment Equity plan and Employment Equity reports and all other related EEA forms
- Strategic Implementation and Best Practices
- Wage Discrimination and Income Differentials
- Skills Development and Employment Equity Integration
- Case Studies and Practical Application

More Info: info@globalbusiness.co.za

All courses are subject to minimum delegate numbers