



WEBINAR INVITATION

EE Reporting 2026: The Year Targets Are Tested



The first reporting cycle in which target achievement is formally measured under the amended Employment Equity Act.



DATE
23 July 2026



TIME
09H00 - 11H00



FORMAT
Online —
Live & Interactive



INVESTMENT
R950 excl. VAT
per delegate



IMPORTANT: This is the first reporting year in which employers must demonstrate actual progress against numeric EE targets. **Non-compliance carries real enforcement consequences.**



Reporting on Employment Equity in 2026 carries consequences it never has before. This is the first year in which employers must demonstrate **actual progress** against their numeric targets — not just intentions. Join our specialist team for a focused, practical session designed to equip you for **compliant, defensible, and accurate** submission.

WHAT WE WILL COVER



Target Achievement & Compliance
How to report, justify variances, and demonstrate good faith progress under the 2025 dispensation.



Record-Keeping That Stands Up
The documentary evidence and audit trail needed to support your submission and withstand scrutiny.



DG Reviews: What They're Finding
Common findings from Director General Reviews and exactly how to respond to the recommendations.



Redesigning Your EE Plan
Should you revise your plan after a s197 or s189 restructure? The legal and practical considerations.



Deviation Justification
How to properly motivate where targets have not been met — and avoid the penalties of non-compliance.



Workforce Profiling & EEA13
Ensuring your data, profiles, and EEA13 submissions are accurate, complete, and legally sound.



WHY THIS WEBINAR MATTERS

- ✓ Employers face enforcement action, fines, and exclusion from state contracts for non-compliance
- ✓ The shift from tick-box reporting to substantive implementation is now enforceable
- ✓ DG Reviews are active — and findings carry real legal weight for designated employers
- ✓ Restructures under s197 and s189 create EE plan obligations many employers are unaware of
- ✓ Accurate record-keeping is your first and most important line of defence



Don't leave your EE compliance to chance.
Join us and get 2026 right — the first time.



SECURE YOUR SEAT TODAY!