HUMAN RESOURCES ROADMAP FOR 2027

10 FORCES RESHAPING THE SOUTH AFRICAN WORKPLACE
3-HOURS

10 Forces Reshaping the South African Workplace
Start 2027 knowing what is changing, what it means for employers and what HR needs to do next.

The world of work is changing rapidly. Artificial intelligence is redesigning jobs. Employment Equity has moved into a new era of sectoral targets and measurable outcomes. Labour law reform is gathering momentum. Skills requirements are shifting, employee expectations are changing and HR is increasingly expected to manage the intersection between people, technology, compliance and business performance.

Join Global Business Solutions (GBS) for our annual HR Roadmap 2027 Webinar, where we unpack the most important HR and labour relations developments likely to shape the year ahead and translate them into practical priorities for employers.

WHAT WE WILL COVER

- **AI, Automation & the Redesign of Work**
  AI is reshaping jobs, workflows and structures, changing how organisations approach workforce planning, job design and the role of HR.
- **Responsible AI in HR**
  AI in HR raises critical questions around privacy, POPIA, bias, discrimination, transparency and human oversight.
- **Employment Equity Gets Real**
  2027 sharpens the focus on sectoral targets, EE plans, reporting, disability, transformation and demonstrating reasonable progress.
- **The Labour-Law Reset**
  We unpack the new Dismissal Code, CCMA developments, family leave, minimum standards and wider labour-law reforms.
- **The Workforce Unbundles**
  We explore permanent, contract, gig, platform, hybrid and borderless work, and what these models mean for HR.
- **The Skills Race**
  As jobs change, organisations must reskill, redeploy, redesign or restructure, while preparing employees for AI-enabled work.
- **Pay Equity & Remuneration Transparency**
  Increasing scrutiny of pay gaps, equal pay, remuneration disclosure and fair differentiation is reshaping reward practices.
- **Foreign Nationals & Workforce Localisation**
  Immigration, foreign-national employment and regulatory change are becoming key workforce-planning considerations.
- **Employee Relations Goes Digital**
  Digital evidence, AI-assisted case preparation and evolving CCMA processes mean employee relations needs a digital upgrade.
- **Keeping Work Human**
  Technology is transforming work, but performance still depends on wellbeing, trust, psychological safety, leadership and employee experience.

THE BIG QUESTION FOR 2027
How does HR ensure that organisations remain compliant, competitive and human while the nature of work itself is changing?
This is not simply a trends webinar.
It is a practical **roadmap for HR, ER and business leaders for the year ahead.**

Future **Thinking** Now

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All courses are subject to minimum delegate numbers