



GLOBAL **BUSINESS** SOLUTIONS

FUTURE THINKING, NOW

LIVE WEBINAR

New CCMA Rules 2026

What Employers, HR and Labour Practitioners Must Do Now

The New CCMA Rules Are Here:
Deadlines, Digital Notices, AI and Employer Risk



CCMA RULES 2026



**5 November
2026**



**09h00 –
10h30**



Zoom



R950
excl. VAT
per delegate

WEBINAR PURPOSE

- 1** **Understand** the most significant changes introduced by the 2026 CCMA Rules.
- 2** **Identify** the areas where employers face immediate procedural and financial risk.
- 3** **Calculate** and manage the principal CCMA time limits correctly.
- 4** **Respond** appropriately to notices delivered by SMS, WhatsApp, email or the CCMA's electronic platforms.
- 5** **Prepare** effectively for conciliation, con-arb and arbitration.
- 6** **Understand** the new pre-arbitration treatment of AI and AI-generated information.
- 7** **Review** internal representation capability and restrictions on legal representation.
- 8** **Implement** an immediate CCMA-readiness plan.

WEBINAR OUTLINE

-  The architecture of the new Rules
-  Service, notices and time limits
-  Conciliation and con-arb
-  Arbitration preparation and AI
-  Representation and attendance
-  Applications, costs and enforcement
-  The employer's 10-point implementation plan

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PRACTICAL
INSIGHTS



IMMEDIATE
ACTION POINTS



STAY
COMPLIANT