GLOBAL BUSINESS SOLUTIONS

FUTURE THINKING, NOW

Government Gazette No. 55046 · Notice No. 7719 — 27 July 2026

1-HOUR ONLINE WORKSHOP

Your Employment Equity Plan Just Got More Complicated.

SECTION 15A · 60-DAY COMMENT PERIOD · CLOSES LATE SEPT 2026

Government has opened a 60-day comment period on the Draft Reviewed Employment Equity Code — the first real change since 2017. It brings sector-specific numerical targets under section 15A into force. In one focused hour, find out exactly what's changing and what your business needs to do before your next EE Plan is due.

THREE THINGS ARE CHANGING

BEYOND EAP

Designated employers must now benchmark against sector-specific 5-year targets under section 15A — not national and provincial EAP data alone.

EVERY LEVEL COUNTS

Numerical targets now reach semi-skilled and unskilled roles, not only senior, professional and top management as before.

CERTIFICATES AT STAKE

No compliant report last year means no section 53(2) compliance certificate — the one most state tenders require.

IN 60 MINUTES, YOU'LL LEAVE KNOWING

- How to identify your sector under the Ministerial notice and EEA17 form — including what to do if you operate across more than one
- Where the new over-representation cap changes how you plan recruitment and promotion, even when your overall numbers look compliant
- What the grace period means if you've recently become a designated employer
- Who you're now required to consult — and what "capacitated" means for your EE consultative forum
- What a compliant Employment Equity Plan needs to look like once the reviewed Code is finalised
- Addressing over-representation over the Ministerial Targets and EAP

WHO SHOULD ATTEND

- HR and Employment Equity managers
- EE Committee members and chairs
- Compliance and legal counsel
- Owners of designated employers
- Employment Equity consultants
- Anyone preparing their next EE Plan

RESERVE YOUR SEAT

FORMAT	DATE & TIME	INVESTMENT
Live online webinar	26 AUGUST 2026 09h00 – 10h00	R950 excl. VAT per person