



ANNUAL LABOUR LAW UPDATE #ALLU2026...

South Africa's labour law environment continues to shift rapidly as new cases are handed down, regulations are refined, and long-awaited amendments move closer to implementation. The Annual Labour Law Update (ALLU) 2026 is your structured, one-day immersion in everything that matters for HR, ER, IR and legal practitioners over the next 12–18 months.

Building on the outstanding feedback from ALLU 2025—with over 750 delegates nationwide and average ratings of 99.08% for experience, 98.72% for presenters, and 98.9% overall—ALLU 2026 once again brings you clear, practical insight rather than theory. Expect a day of expertly curated content that connects case law, statutory change and workplace realities in a way you can immediately apply.

At ALLU 2026 you will:

- Walk through the most important decisions from the Labour Court, Labour Appeal Court, Constitutional Court and CCMA, covering recruitment, discipline, incapacity, discrimination, dismissal, collective bargaining and more.
- Understand how current and forthcoming amendments to the LRA, BCEA, Employment Equity Act and National Minimum Wage Act may affect your policies, contracts, costs and workforce strategies.
- Gain practical guidance on risk management, including restraint of trade, harassment, whistle-blowing, strikes and protest action, fixed-term arrangements, confidentiality and dismissal procedures.
- Explore how digital transformation, new ways of working and socio-economic pressures are reshaping labour relations, and what proactive organisations are doing to respond.

***All sessions can also be delivered as customised in-house workshops, virtually or on-site. All conferences and workshops are subject to minimum delegate numbers.**



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Throughout the day, Jonathan Goldberg (Chairman of Global Business Solutions, long-standing labour law expert and former Labour Market Chamber Convenor at NEDLAC) and the GBS facilitation team unpack each development in plain language with clear “what this means for you” take-aways. You leave not only updated on the law, but equipped with practical guidance, examples and tools you can use to brief leadership, review policies and manage cases with confidence.

Who should attend? HR Executives and Managers, ER and IR Practitioners, Legal Advisors, Business Owners, Line Managers, Union and Shop Steward structures, Payroll and Compliance Officers—anyone responsible for ensuring that people decisions are both commercially sound and legally robust.

Why attend ALLU 2026? Because missing a key judgment or amendment can be costly. ALLU 2026 helps you:

- Reduce litigation and compliance risk
- Anticipate and manage labour relations flashpoints
- Update policies, procedures and contracts correctly
- Strengthen your advisory role to leadership and clients

Join us for ALLU 2026 and make sure your organisation is not reacting to change months after the fact, but leading from the front in a changing labour law environment.



Future **Thinking** Now

More Info:  info@globalbusiness.co.za

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