MID-YEAR LABOUR LAW UPDATE #MLLU2027...

South Africa's labour law environment evolves continuously—and staying compliant requires more than an annual check-in. The Mid-Year Labour Law Update (MLLU) 2026 is designed as your strategic pulse check on everything that has shifted in the first six months of the year, ensuring your organisation adjusts early, manages risk proactively, and remains on the front foot.

While ALLU provides the comprehensive year-end consolidation, MLLU is the tactical mid-year intervention—the session that helps organisations correct course, strengthen compliance systems, and prepare for the developments expected in the second half of the year.

In MLLU 2026, delegates will unpack:

- The most impactful Labour Court, Labour Appeal Court, Constitutional Court and CCMA cases of the first half of the year—across recruitment, contracting, performance, misconduct, discrimination, dismissals, operational requirements, restraints, confidential information, protected disclosures, and workplace conduct.
- Mid-year statutory developments and regulatory shifts emerging from NEDLAC, policy drafts, government notices, and parliamentary processes—including updates relating to the LRA, BCEA, EEA, and National Minimum Wage Act.
- Key labour relations risks trending in the South African workplace, such as changing standards in dismissal fairness, sexual harassment obligations, religious accommodation, workplace violence during industrial action, and the growing intersection of technology and employment law.
- Practical guidance for recalibrating internal policies, case strategies, and HR/ER practices to align with the latest legal and workplace imperatives.

***All sessions can also be delivered as customised in-house workshops, virtually or on-site. All conferences and workshops are subject to minimum delegate numbers.**

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Throughout the session, Jonathan Goldberg, Chairman of Global Business Solutions, synthesises the forces shaping South African labour policy with the clarity and depth that have made the GBS updates a cornerstone for HR and ER professionals nationwide. Delegates receive structured insights, case breakdowns, and clear "what this means for you" directives to support immediate workplace implementation.

Why Attend MLLU 2026?

- To ensure your policies and processes remain aligned with current case law
- To anticipate regulatory changes expected in the coming six months
- To prepare leadership for emerging risks affecting labour relations and cost structures
- To strengthen your organisation's readiness ahead of ALLU at year-end
- To receive structured, practical guidance rather than theory
- To benchmark your internal labour relations practices against fast-moving legal expectations

Whether you are updating policies, advising leadership, managing cases, or ensuring organisational compliance, MLLU 2026 gives you the clarity, context, and confidence to navigate the rapidly shifting labour environment.

More Info: info@globalbusiness.co.za

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