



DIVERSITY & INCLUSION: BRIDGES OF BELONGING

Diversity management refers to an organisation's deliberate actions to work towards a more inclusive work environment through the shaping of the organisations culture, policies and procedures. South Africa is rich in diverse cultures and a lack of understanding around the importance of cultural practices can have a severe impact on organisational culture.

This programme will enable employees and employers alike to adequately respond to workplace diversity issues with greater awareness, openness and trust.

- The legal background to affirmative action, employment equity and diversity
- Cultural grouping
- Defining stereotypes
- You as a culturally diverse entity
- The power of organisational culture
- Building a diverse and multicultural work team
- Managing meeting with a diverse workforce
- A vision of a diverse and multicultural workplace of the future



Future **Thinking** Now