



AI Compass Capacitation Programme 2026

Where Human Insight Meets AI Power

GLOBAL BUSINESS SOLUTIONS

Pioneering AI Capacitation

The **AI Compass Capacitation Programme** is a groundbreaking 10-month journey designed specifically for South African HR, Employment Relations, and Labour Law practitioners.

This comprehensive curriculum uniquely blends:

- ✓ Human-centric skills & Emotional Intelligence
- ✓ Advanced Digital Intelligence
- ✓ The South African Legal Ecosystem

Empowering professionals to harness AI responsibly and effectively.



Core Pillars of the Programme



Human-Centricity & EQ

Building emotional intelligence and ethical awareness in AI-enhanced environments. Ensuring the 'human' remains central to HR processes.



Digital Intelligence

Deepening AI fluency, mastering prompt engineering, and adopting leading platforms like Copilot and ChatGPT effectively.



Employment Law Integration

Navigating the legal landscape including POPIA, Cybercrimes Act, and Labour Relations Act within the context of AI.

Award-Winning Excellence

Global Business Solutions is a recognized thought leader in innovative digital workplace solutions.

*Winner of the prestigious Silver Award for
Most Innovative Technology from WesBank
at the New Generation Awards 2025.*

Join a programme backed by industry-recognized expertise and proven success.



Programme at a Glance

10

MONTHS

Comprehensive learning journey (Feb - Nov)

40+

HOURS

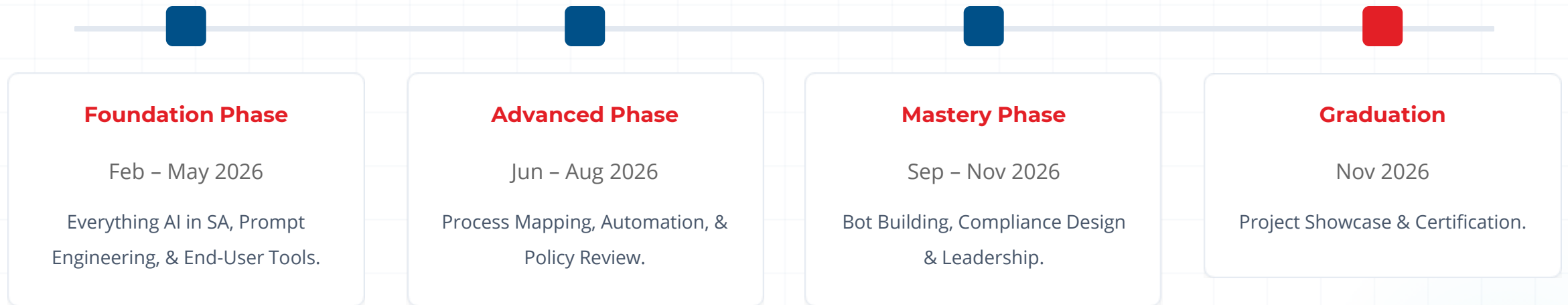
Expert-led instruction & workshops

100%

PRACTICAL


Hands-on skills transfer & application

Your 10-Month Learning Journey







Phase 1: Foundation (Feb - May)

Curriculum




-  **February:** Everything AI in SA - Foundations, Trends, POPIA Context.
-  **March:** Prompt Engineering - Models, Business Relevance, Legal Best Practices.
-  **April:** End-User AI Tools - Copilot, Claude, GPT, Ethical Risks.
-  **May:** Microsoft Copilot Suite - Deep dive with live demos.

Practical Application

-  AI policy awareness checklist for your organization.
-  Crafting legally sound HR/ER AI prompts.
-  Building a prompt library.
-  Building secure document workflows in Copilot.

Phase 2: Advanced (Jun - Aug)

Curriculum

-  **June:** Basic AI Workshop - Data literacy, algorithms, bias risks.
-  **July:** Intermediate AI - Feedback loops, risk controls, ECTA frameworks.
-  **August:** Process Mapping & Automation - Mapping ER/HR flows.

Practical Application





-  Mapping a compliant HR process for automation.
-  AI-driven workplace policy review process.
-  Identifying automation candidates & assessing legal risks.
-  End-to-end mapping: Manual to Digital transformation.

Phase 3: Mastery (Sep - Nov)

Curriculum

-  **September:** Bot Building Fundamentals - Design, Governance, Legal.
-  **October:** AI & Workplace Law - Case studies, Digital Evidence.
-  **November:** Future Trends - Responsible leadership & Showcase.

Practical Application







-  Build an Onboarding or Grievance Bot Prototype.
-  Compliance-by-design for HR/ER.
-  Review policies for AI-driven workplace compliance.
-  Group project showcase and action planning.

Subscription Inclusions & Tools



Valued at over R250,000

Your subscription grants you access to powerful, award-winning tools designed to streamline your workflow immediately:

-  DE Initiator & Chairperson BOTs
-  EE HTML Calculator
-  Deviate Tool & Cannabis Tool
-  Disability Tool
-  Free AI Policy & Policy Templates
-  Monthly AI Newsletter & Discounts

Investment Options

Option 1: Upfront

R32,500 ex VAT

One-time payment for the full 10-month journey.

Save R7,500 compared to monthly!

Option 2: Monthly

R4,000 ex VAT

Per month for 10 months

Flexible subscription model to manage cash flow.

** Early Bird Special: Get in touch!*

Chart Your Course with AI Compass

Future-proof your skillset and drive real business impact.

Enrol Now

Start Date: February 2026

Website: www.globalbusiness.co.za

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