



EFFECTIVE ARBITRATION: PRACTICAL TOOLS FOR LABOUR DISPUTES

This intensive 2-day training offers a comprehensive and practical exploration of arbitration in the South African labour law context. Designed for professionals who participate in or prepare for arbitration proceedings, the course equips delegates with the knowledge and confidence to navigate the process effectively.

Participants will gain a clear understanding of what commissioners are required to consider during arbitration, with a strong emphasis on the conduct of proceedings and the application of the CCMA Rules. A dedicated module on the law of evidence—viewed through the lens of the arbitrator—ensures that attendees are well-versed in presenting and challenging evidence appropriately.

The workshop is highly practical, using real-world scenarios and case-based discussions to reinforce learning. Delegates will leave better prepared to represent parties or themselves in arbitration, with a deeper grasp of both procedural and substantive aspects.

Training Modules Include:

- Dispute Resolution and the Labour Relations Act: Framework and application
- Theoretical Precedent: Understanding how past decisions shape current practice
- Comprehensive CCMA Procedure: Step-by-step guidance through the arbitration process
- Law of Evidence: Key principles and practical application in arbitration
- Analysis of the CCMA Rules: What every practitioner must know
- Misconduct Arbitrations: Common pitfalls and how to avoid them

