GLOBAL **BUSINESS** SOLUTIONS

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LIVE WEBINAR

New CCMA Rules 2026

What Employers, HR and Labour Practitioners Must Do Now

The New CCMA Rules Are Here:
Deadlines, Digital Notices, AI and Employer Risk



2 December 2026 | **15h00 – 16h30** | **Zoom** | **R950** excl. VAT per delegate

WEBINAR PURPOSE

1. **Understand** the most significant changes introduced by the 2026 CCMA Rules.
2. **Identify** the areas where employers face immediate procedural and financial risk.
3. **Calculate** and manage the principal CCMA time limits correctly.
4. **Respond** appropriately to notices delivered by SMS, WhatsApp, email or the CCMA's electronic platforms.
5. **Prepare** effectively for conciliation, con-arb and arbitration.
6. **Understand** the new pre-arbitration treatment of AI and AI-generated information.
7. **Review** internal representation capability and restrictions on legal representation.
8. **Implement** an immediate CCMA-readiness plan.

WEBINAR OUTLINE

- The architecture of the new Rules
- Service, notices and time limits
- Conciliation and con-arb
- Arbitration preparation and AI
- Representation and attendance
- Applications, costs and enforcement
- The employer's 10-point implementation plan



FREE CCMA Rules Assistant for all delegates

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