



GLOBAL BUSINESS SOLUTIONS

FUTURE THINKING. NOW

# AI COMPASS CAPACITATION PROGRAMME 2026

Where Human Insight  
Meets AI Power



JULY 2026 –  
JANUARY 2027



[www.globalbusiness.co.za](http://www.globalbusiness.co.za)



[info@globalbusiness.co.za](mailto:info@globalbusiness.co.za)



**UNLOCK THE FUTURE.**  
WHERE YOUR HUMAN INSIGHT  
MEETS AI POWER.







GLOBAL BUSINESS SOLUTIONS

FUTURE THINKING, NOW

# PIONEERING AI CAPACITATION FOR HR & LABOUR LAW PROFESSIONALS

The AI Compass Capacitation Programme is a **groundbreaking 6-month journey** specifically designed for South African HR, Employment Relations, and Labour Law practitioners.

This comprehensive curriculum uniquely blends human-centric skills, digital intelligence, and the legal ecosystem, empowering professionals to harness AI responsibly and effectively.

Delivered by Global Business Solutions, a recognised thought leader in innovative digital workplace solutions and AI-powered employment law advisory, this programme represents the future of professional development in the AI era.

## CHART YOUR COURSE WITH AI COMPASS



### FUTURE-PROOF YOUR SKILLSET

Stay ahead in the AI-enabled workplace with Africa's most advanced capacitation programme.



### DRIVE REAL BUSINESS IMPACT

Apply learning immediately with practical, compliance-focused tools and frameworks.



### LEARN FROM AWARD WINNERS

Benefit from GBS's recognised expertise and innovative approach to digital transformation.



2

## THE AI COMPASS PILLARS



### HUMAN-CENTRICITY & EQ

Building emotional intelligence and ethical awareness in AI-enhanced environments.



### DIGITAL INTELLIGENCE

Blockchain for secure transactions. Focus on privacy-enhancing technologies.



### EMPLOYMENT LAW INTEGRATION

Deep integration of AI with employment law, governance

“ Unlock the future. Where your human insight meets AI power. ”





GLOBAL BUSINESS SOLUTIONS

FUTURE THINKING, NOW

# AWARD-WINNING EXCELLENCE IN DIGITAL TRANSFORMATION

Global Business Solutions brings decades of expertise guiding compliance, policy, and digital transformation at the intersection of law, HR, and digital intelligence. Our pioneering work has earned industry recognition, including the **Innovative Technology from WesBank** at the New Generation Awards 2025.



NEW GENERATION  
AWARDS 2025



**6  
MONTHS**

Comprehensive  
learning journey



**24  
HOURS**

Expert led instruction  
and application



**100%  
PRACTICAL**

Hands-on skills transfer  
for immediate impact

## PROGRAMME STRUCTURE: THEORY MEETS PRACTICE



### 3-HOUR MONTHLY IMMERSIVE WORKSHOP

Deep-dive theory sessions covering AI fundamentals, legal frameworks, and strategic implementation.

- ✓ Expert-led instruction
- ✓ Case studies and real-world scenarios
- ✓ Interactive discussions and Q&A

**PLUS**



### 1-HOUR APPLICATION SESSION PER MONTH

Hands-on practical work translating theory into action.

- ✓ Policy design and drafting
- ✓ Process mapping and automation
- ✓ Chatbot development
- ✓ Legal compliance auditing (HTML)
- ✓ Prompt library building

3

### INCLUDED IN THE SUBSCRIPTION TO THE AI COMPASS IS –

- ✓ Access to the Dot Validator BOT
- ✓ Access to the CE Chairperson BOT
- ✓ Devline Tool
- ✓ Cannabis Tool
- ✓ EE HTML calculator
- ✓ Disability Tool
- ✓ Free AI Policy
- ✓ Monthly AI newsletter
- ✓ Various discounts

### FEE:

#### OPTION 1

Pay upfront for 6 months:

**R32 500**  
excl. VAT

#### OPTION 2

Monthly subscription:

**R6 000**  
excl. VAT per month





## YOUR 6-MONTH AI COMPASS LEARNING JOURNEY



## COVERS:



## SUMMARY:



## APPLICATION FOCUS:

MONTH 1  
21 July 2026AI FOUNDATIONS  
& SOUTH AFRICAN  
CONTEXT

- Everything AI in SA
- AI fundamentals, types, trends
- Legal context (POPIA, Cybercrimes, National AI Policy)

Build a strong foundation in AI by understanding how it works, where it's headed, and how it intersects with South African law and workplace realities.

- AI policy awareness checklist
- Exposure to latest AI tools and use cases

MONTH 2  
18 August 2026PROMPTING, TOOLS  
& PRACTICAL AI USE

- Prompt Engineering
- End-User AI Tools (Copilot, GPT, Perplexity, Claude)

Develop practical skills to interact with AI tools confidently and responsibly, while creating legally sound, business-relevant outputs.

- Prompt library creation
- Customised workflows using AI tools

MONTH 3  
22 September 2026MICROSOFT COPILOT  
& SECURE AI  
WORKFLOWS

- Microsoft Copilot Suite & common tools
- Privacy, compliance, document workflows

Learn how to implement AI tools like Copilot in a compliant, secure, and productivity-enhancing way within your organisation.

- Secure document workflows
- Compliance-integrated AI usage

MONTH 4  
20 October 2026AI FUNDAMENTALS  
TO INTERMEDIATE &  
PROCESS THINKING

- Basic AI Workshop
- Intermediate AI Workshop
- Data literacy, algorithms, bias, automation basics

Move from foundational understanding to confident application by developing deeper insight into how AI systems work and to manage risk.

- Mapping compliant HR processes for automation
- AI-driven process improvement thinking

MONTH 5  
17 November 2026PROCESS MAPPING,  
AUTOMATION &  
BOT BUILDING

- Process Mapping & Automation
- Bot Building Fundamentals

Translate knowledge into tangible outputs by designing automated workflows and building simple AI-powered tools for HR/ER environments.

- End-to-end process transformation
- Build a chatbot prototype (e.g., onboarding/grievance)
- Power Automate integration

MONTH 6  
19 January 2027AI LAW, GOVERNANCE &  
FUTURE READINESS

- AI & Workplace Law
- What's Next & Future Trends

Consolidate learning by focusing on legal compliance, ethical governance, and building a sustainable AI strategy for the future workplace.

- AI-driven workplace policy review
- Digital evidence & compliance considerations
- Final showcase + action planning

FUTURE-READY  
PROFESSIONALSPRACTICAL. RELEVANT.  
TRANSFORMATIVE.HUMAN INSIGHT.  
AI POWER.LEAD WITH CONFIDENCE  
IN THE AI ERA.