

18 March 2020

To: Industry Members and Part time Commissioners

Dear All,

URGENT COMMUNICATION REGARDING COVID 19 AND ITS IMPACT TO DISPUTE RESOLUTION PROCESSES WITHIN NBCRFLI

Subsequent to the declaration of a state disaster by The President and issuing of attached CCMA Directive, The NBCRFLI has taken a decision to postpone all matters set down between **19 March 2020 up to and including 14 April 2020**.

MATTERS SCHEDULED FOR CONCILIATION BETWEEN 19 MARCH 2020 TO 14 APRIL 2020

In an attempt to strike a balance between the continuation of cases and protecting lives and health of our industry members and our staff, following exceptions will apply:

- Conciliations may continue if to be conducted telephonically and it must be agreed by Parties, NBCRFLI and Commissioner in terms of Rule 14 of the NBCRFLI;
- Commissioners may attempt to resolve disputes using telephonic means as prescribed and approved by the NBCRFLI.

REFERRAL OF MATTERS TO NBCRFLI

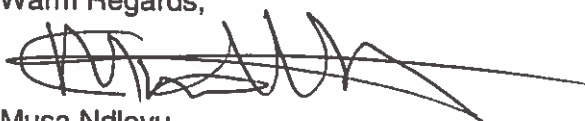
In order to minimise physical contacts, the NBCRFLI will only accept referrals received through non-physical contact methods such as email and fax. Therefore, industry members are strongly encourage to use these alternative methods of serving documents.

In this regard, all new referrals should be emailed or faxed to: galebotse.mothupi@nbcfrfi.co.za or Faxed to (011) 339 1605

The NBCRFLI will continue to monitor the situation and take appropriate measures or additional precautions, if necessary.

All enquiries relating to this directive should be directed to the following e-mail address: ezra.bulose@nbcfrfi.co.za or call 011 703 7029

Warm Regards,



Musa Ndlovu

NBCRFLI National Secretary