

# HUMAN CAPITAL AND LABOUR LAW ROADMAP FOR 2020



Empowering Supplier  
Level 2 B-BBEE Contributor  
53% Black Owned  
More than 51% Black Women Owned

## Workshop Outline

- Key statutory amendments from 2019 that need to be fine-tuned (including BCEA, BBEE Codes)
- Statutory amendments that will be operationalised in 2020 (including AARTO, NQF Amendment Act, Labour Law Amendment Act, Employment Equity Act)
- NEDLAC policy trends (focusing on retrenchments, outsourcing and TES)
- Key Court decisions that must be integrated into policy and practices (substances, bullying, FTC management, TES protocols)
- Remuneration strategy and practice from an EE and Governance viewpoint
- Best practices in respect of workforce planning and intermediation
- Key human capital metrics to track in 2020
- Key statutory compliance and tracking dates for 2020
- Non-negotiable competencies for 4IR



## About the Workshop

2020 promises to be a BIG year in many ways. Besides being well into the 4IR, the year will be jam-packed with legislative amendments, coming to grips with the most recent amendments from 2019 as well as optimising current human capital practices.

Hit the ground running in 2020 with John Botha as he takes a look at the big-ticket items for 2020 as well as how to prepare for these from a strategy, policy, practice and procedure viewpoint.



## Who Should Attend

Management, staff and consultants in the field of Human Capital, Temporary Employment Services (TES), Labour Relations, B-BBEE, Employment Equity and Skills Development, as well as union officials and representatives.



## Workshop Details

**Cape Town:** 31 January 2020  
**East London:** 4 February 2020  
**Durban:** 18 February 2020  
**Johannesburg:** 19 February 2020  
**Port Elizabeth:** 25 February 2020

**Workshop Price:** R3 100 (excl. VAT)

## Facilitator

### John Botha



John Botha was previously the Global Executive: Strategic Enablement and Business Optimisation for people and people processes for a JSE listed business in the human capital space. He was also a lead negotiator at NEDLAC and a business representative to the ILO, ILC. He is currently the COO of Global Business Solutions and a sought after workplace strategist.



Register [online](#), or complete the attached registration form.



## REGISTRATION FORM

To secure your place at this course – please complete the following and fax the booking form to:  
(DBN) 086 414 4926; (PE) 086 414 4425 ; (CT) 021 418 1619; (EL) 043 721 1027 (JHB) 011 483 1650

Our standard procedure is to acknowledge receipt of registration in writing.  
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