

EMPLOYMENT EQUITY AMENDMENTS – INTERPRETING, PLANNING & IMPLEMENTING

ABOUT THE COURSE

The Employment Equity Amendment Bill, published on 20 July 2020, will be promulgated shortly. No fewer than 12 sections have been amended and there are a number of far-reaching implications that will require a detailed review of EE targets, the composition of the committee and human resource policies across the employment lifecycle.

COURSE OUTLINE

Specific amendments include:

- Definition of people with disabilities
- Sectoral targets and the impact of these on compliance and state tenders
- The composition of the EE Committee
- The inclusion of sector targets in the EE Plan
- The impact of not meeting sectoral targets on compliance
- The issuing of a certificate of compliance and the impact of sectoral targets, unfair discrimination and minimum wages on this.
- The above amendments will require potential re-constituting the employment equity committee, amendment of policies and procedures, the re-evaluation of numerical targets and goals as well as new efforts to identify people with disabilities.

WHO SHOULD ATTEND

- Transformation Managers
- HR/LR/EE Managers
- Committee members
- Union officials
- Consultants

COURSE DETAILS

Date: 16 March 2021
Venue: Online via Zoom
Time: 11h00 – 14h00
Price: R950 (excl. VAT)

All online courses are subject to minimum delegate numbers

ABOUT THE PRESENTER



THEMBI CHAGONDA

Joint CEO of Global Business Solutions. Employment Equity Commissioner representing business.



JOHN BOTHA

COO of Global Business Solutions. Former Employment Equity Commissioner

REGISTRATION FORM

To secure your place at this webinar – please complete and sign the following and email the booking form to Cynthia Streicher: cynthia@globalbusiness.co.za

Our standard procedure is to acknowledge receipt of registration in writing.

If you have not received same, please contact us to confirm we have received your registration before incurring any additional expenses

Course Name:		EMPLOYMENT EQUITY AMENDMENTS – INTERPRETING, PLANNING & IMPLEMENTING				Date:	16 MARCH 2021		
East London		Johannesburg		Port Elizabeth		Cape Town		Durban	
Company Name :						Tel No:			
						Fax No:			
Postal Address:						Disability assistance needed:			
Physical Address:						Dietary requirements/ allergies:			
						*Additional costs may be incurred			
Vat no:						Purchase Order No:			
DELEGATE DETAILS									
	Delegate Name	ID Number	Email				Cell No.		
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Name of person responsible for Payment:		Email:
Job Title (specific):		
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Course Name: Employment Equity Amendments – interpreting, planning & implementing		R950 (excl. VAT)
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HOW DID YOU FIND OUT ABOUT THIS COURSE?	E-mail:	Other (Please specify):
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