

MANAGING ABSENTEEISM AND LEAVE ABUSE

ABOUT THE COURSE

Managing absenteeism and leave abuse becomes increasingly important as the Labour Laws Amendment Act comes into effect with extended parental, adoption and commissioning parental leave. The reality is that workforce planning and production as well as labour relations processes to deal with these instances become more critical than ever. Managing absenteeism requires an integrated strategy and leave abuse must be stamped out unconditionally. Join us to get the inside track on this.

Traditional forms of leave - annual, sick and family responsibility leave – have been significantly increased since the introduction of C19, parental, adoption and commissioning surrogacy leave. Add to this the sick leave provisions under COVID-19. We will take you through a detailed journey that addresses how to ensure that the correct legal and business approach is taken in managing these situations. Specific areas we will cover include those set out below.

COURSE OUTLINE

- Types of leave – BCEA and COVID-19
- The annual cost of leave to the employer
- Which of these forms of leave lend themselves to abuse?
- Identifying leave abuse patterns
Which medical certificates to accept
- Evidence that the employee is required to present across the different forms of leave
- A process flow to address abuse
- Tracking all forms of leave
- In COVID-19 identifying the entitlement to sick leave, annual leave and COIDA
- Case studies

WHO SHOULD ATTEND

- HR managers and practitioners
- Business owners and managers
- Labour Law practitioners
- Industrial relations officers
- General managers

COURSE DETAILS

Date:	16 February 2021
Venue:	Online via Zoom
Time:	11h00 – 14h00
Price:	R950 (excl. VAT)

All online courses are subject to minimum delegate numbers

ABOUT THE PRESENTER



JOHN BOTHA

COO of Global Business Solutions. John has extensive experience in designing and implementing strategic workforce solutions for businesses in order to ensure a differentiated and sustainable business. John has held several key roles. As a sought after strategist, facilitator and advisor, John assists companies in navigating the South African business landscape within the context of labour market policies and law

REGISTRATION FORM

To secure your place at this webinar – please complete and sign the following and email the booking form to Carly de Lange: carly@globalbusiness.co.za

Our standard procedure is to acknowledge receipt of registration in writing.

If you have not received same, please contact us to confirm we have received your registration before incurring any additional expenses

Course Name:		MANAGING ABSENTEEISM AND LEAVE ABUSE				Date:	16 FEBRUARY 2021		
East London		Johannesburg		Port Elizabeth		Cape Town		Durban	
Company Name :						Tel No:			
						Fax No:			
Postal Address:						Disability assistance needed:			
						Dietary requirements/ allergies:			
Physical Address:						*Additional costs may be incurred			
Vat no:				Purchase Order No:					
DELEGATE DETAILS									
	Delegate Name	ID Number		Email				Cell No.	
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Name of person responsible for Payment:		Email:
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FEE EXCLUDING VAT PER DELEGATE (Please select an option)		COST/ DELEGATE
Course Name: Managing Absenteeism and Leave Abuse		R950 (excl. VAT)
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	GBS Website:	