

# EMPLOYMENT EQUITY CAPACITATION TRAINING, SENIOR MANAGER AND COMMITTEE

## ABOUT THE COURSE

This is a practical session that will enable learners to understand the law, implement its provisions, assess compliance, engage in best practices across the employment lifecycle and benchmark using the EE Commission Report and proposed sector targets. The learners will understand the roles and responsibilities of the stakeholders.

## COURSE OUTLINE

- Overview of the EE Act, its regulations and other transformation enablers (SDA and BBEE)
- Insight into the proposed amendments to the EE Act in 2021 and its impact on Certificates of Compliance and tenders
- The roles and responsibility of the EE Committee, Management, Board (Social and Ethics Committee & Risk board member)
- Sectoral target setting and consultation requirements for Employment Equity Plans
- Procedural and substantive compliance flow diagrams
- Statutory requirements of all employers including liability under s60
- The imminent Code on violence and harassment
- Development of relevant equity related plans and policies
- Important definitions for persons with disabilities

## WHO SHOULD ATTEND

- EE Managers, HR personnel, SDF's line managers responsible for recruitment, promotions and employee development
- EE Committee, shop-stewards and Transformation Committee members
- Learning and Development team

## COURSE DETAILS

<b>Date:</b>	5 October 2021
<b>Venue:</b>	Online via Zoom
<b>Time:</b>	09h00 – 15h00
<b>Price:</b>	R1900 (excl. VAT)

All online courses are subject to minimum delegate numbers

## ABOUT THE PRESENTER



### THEMBI CHAGONDA

Joint CEO of Global Business Solutions. Employment Equity Commissioner representing business.



### JOHN BOTHA

COO of Global Business Solutions. Former Employment Equity Commissioner

## REGISTRATION FORM

To secure your place at this webinar – please complete and sign the following and email the booking form to Cynthia Streicher: [cynthia@globalbusiness.co.za](mailto:cynthia@globalbusiness.co.za)

Our standard procedure is to acknowledge receipt of registration in writing.

If you have not received same, please contact us to confirm we have received your registration before incurring any additional expenses

<b>Course Name:</b>		<b>EMPLOYMENT EQUITY CAPACITATION TRAINING, SENIOR MANAGER AND COMMITTEE</b>			<b>Date:</b>	<b>5 OCTOBER 2021</b>		
East London		Johannesburg		Port Elizabeth		Cape Town		Durban
<b>Company Name :</b>						<b>Tel No:</b>		
						<b>Fax No:</b>		
<b>Postal Address:</b>						<b>Disability assistance needed:</b>		
<b>Physical Address:</b>						<b>Dietary requirements/ allergies:</b>		
						<b>*Additional costs may be incurred</b>		
<b>Vat no:</b>				<b>Purchase Order No:</b>				
<b>DELEGATE DETAILS</b>								
	<b>Delegate Name</b>	<b>ID Number</b>	<b>Email</b>				<b>Cell No.</b>	
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<b>Name of Organisation:</b>		<b>Date:</b>
<b>Name of person responsible for Payment:</b>		<b>Email:</b>
<b>Job Title (specific):</b>		
<b>Signature:</b>		
<b>FEE EXCLUDING VAT PER DELEGATE (Please select an option)</b>		<b>COST/ DELEGATE</b>
<b>Course Name: Employment Equity Capacitation training, senior manager and committee</b>		R1900 (excl. VAT)
<b>Please indicate method of payment</b>		EFT      *Credit Card
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	<b>GBS Website:</b>	