

PERFORMANCE MANAGEMENT IN AN AGILE ENVIRONMENT

ABOUT THE COURSE

This is a practical course that focuses on understanding the business realities over the next 3 years, the mind-set and capabilities required to have a performance-driven business as well as the practical templates and cycles that can be implemented to have a “fit-for-4IR” proposition in managing performance. The session will also consider areas impacted by performance appraisals such as remuneration, career and succession planning, incapacity management and the like.

COURSE OUTLINE

- The elements of organisational competence
- Cascading goals in an agile environment – still relevant?
- The building blocks of performance management and the HR practices that draw on these
- Mindshifts required in managing performance in the 4IR
- Two possible templates and processes
- Managing performance remotely – policy elements
- Foundational capabilities managers need to manage performance

WHO SHOULD ATTEND

- Human resources practitioners
- Labour relations practitioners
- Line managers and supervisors
- Consultants
- Union officials and representatives

COURSE DETAILS

Date:	19 October 2021
Venue:	Online via Zoom
Time:	11h00 – 14h00
Price:	R950 (excl. VAT)

All online courses are subject to minimum delegate numbers

ABOUT THE PRESENTER



JOHN BOTHA

COO of Global Business Solutions. John has extensive experience in designing and implementing strategic workforce solutions for businesses in order to ensure a differentiated and sustainable business. John has held several key roles. As a sought after strategist, facilitator and advisor, John assists companies in navigating the South African business landscape within the context of labour market policies and law

REGISTRATION FORM

To secure your place at this webinar – please complete and sign the following and email the booking form to Cynthia Streicher: cynthia@globalbusiness.co.za

Our standard procedure is to acknowledge receipt of registration in writing.

If you have not received same, please contact us to confirm we have received your registration before incurring any additional expenses

Course Name:		PERFORMANCE MANAGEMENT IN AN AGILE ENVIRONMENT				Date:	19 OCTOBER 2021		
East London		Johannesburg		Port Elizabeth		Cape Town		Durban	
Company Name :						Tel No:			
						Fax No:			
Postal Address:						Disability assistance needed:			
Physical Address:						Dietary requirements/ allergies:			
						*Additional costs may be incurred			
Vat no:				Purchase Order No:					
DELEGATE DETAILS									
	Delegate Name	ID Number	Email				Cell No.		
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Name of Organisation:		Date:
Name of person responsible for Payment:		Email:
Job Title (specific):		
Signature:		
FEE EXCLUDING VAT PER DELEGATE (Please select an option)		COST/ DELEGATE
Course Name: Performance Management in an agile environment		R950 (excl. VAT)
Please indicate method of payment		EFT
		*Credit Card
HOW DID YOU FIND OUT ABOUT THIS COURSE?	E-mail:	Other (Please specify):
	GBS Website:	