



# HARASSMENT IN THE WORKPLACE

Empowering Supplier  
Level 2 B-BBEE Contributor  
53% Black Owned  
More than 51% Black Women Owned

**Date:** 22 August 2023  
**Venue:** Online via Zoom  
**Time:** 09h00 – 12h00  
**Price:** R997,50 (excl. VAT)

All online courses are subject to minimum delegate numbers

## Who Should Attend:

- Transformation Managers
- HR/LR/EE Managers
- Committee members
- Union officials
- Consultants

## COURSE OUTLINE

- Objectives of the Code
- Application of the Code
- Legal Framework
- Substantive Provisions
- What is Harassment?
- Sexual Harassment
- Racial, Ethnic or Social Origin Harassment
- Other Statutes Impacting on Harassment
- Procedural Provisions
- Guiding Principles on the Prevention, Elimination & Management of Harassment
- Harassment Policies & Procedures
- Confidentiality
- Additional Sick Leave
- Information & Education

## ABOUT THE PRESENTER



### THEMBI CHAGONDA

Joint-CEO of Global Business Solutions. Employment Equity Commissioner representing business.



### JOHN BOTHA

Joint-CEO of Global Business Solutions. Former Employment Equity Commissioner

All workshops are offered as customised In-house training that can be presented virtually or on-site. Contact us for more information.

## REGISTRATION FORM

To secure your place at this webinar – please complete and sign the following and email the booking form to Cynthia Streicher: [cynthia@globalbusiness.co.za](mailto:cynthia@globalbusiness.co.za)

Our standard procedure is to acknowledge receipt of registration in writing.  
If you have not received same, please contact us to confirm we have received your registration before incurring any additional expenses

<b>Course Name:</b>		<b>HARASSEMENT IN THE WORKPLÁCE</b>				<b>Date:</b>	<b>22 AUGUST 2023</b>		
East London		Johannesburg		Port Elizabeth		Cape Town		Durban	
<b>Company Name :</b>						<b>Tel No:</b>			
						<b>Fax No:</b>			
<b>Postal Address:</b>						<b>Disability assistance needed:</b>			
						<b>Dietary requirements/ allergies:</b>			
<b>Physical Address:</b>						<b>*Additional costs may be incurred</b>			
<b>Vat no:</b>						<b>Purchase Order No:</b>			
<b>DELEGATE DETAILS</b>									
	<b>Delegate Name</b>	<b>ID Number</b>	<b>Email</b>				<b>Cell No.</b>		
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<b><i>I acknowledge that I have read, understood and accept the Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.</i></b>		
<b>Name of Organisation:</b>		<b>Date:</b>
<b>Name of person responsible for Payment:</b>		<b>Email:</b>
<b>Job Title (specific):</b>		
<b>Signature:</b>		
<b>FEE EXCLUDING VAT PER DELEGATE (Please select an option)</b>		<b>COST/ DELEGATE</b>
<b>Course Name: Harassment in the Workplace</b>		R997,50 (excl. VAT)
<b>Please indicate method of payment</b>		EFT
		*Credit Card
<b>HOW DID YOU FIND OUT ABOUT THIS COURSE?</b>	<b>E-mail:</b>	<b>Other (Please specify):</b>
	<b>GBS Website:</b>	